

**EMPLOYERS: COIDA DEADLINE EXTENDED TO 31 MAY**

If you employ anyone (domestic workers excluded) you must be registered with the Compensation Fund in terms of COIDA (the Compensation for Occupational Injuries and Diseases Act). COIDA provides for compensation for employees injured, disabled or killed by a workplace accident or work-related disease.

Your employees can claim only from the Fund, not from you. They are covered by the Fund even if you haven't registered, but in that case you will have to pay a penalty to the Fund, probably equivalent to the full amount of your employee's claim.

You must submit a Return of Earnings form every year for assessment of contributions payable by you to the Fund. The Department of Labour has announced an extension of the 2015/2016 submission deadline to 31 May 2016.

**Penalties are imposed for non-compliance so don't be late!**

Miltons Matsemela Incorporated is a level 4 (100%.) B-BBEE contributor

Table View: +27 (0) 21 521 1300  
Email: [tvinfo@miltons.law.za](mailto:tvinfo@miltons.law.za)

Cape Town: +27 (0) 21 419 4642  
Email: [ctinfo@miltons.law.za](mailto:ctinfo@miltons.law.za)

Claremont: +27 (0) 21 671 5141  
Email: [clmt@miltons.law.za](mailto:clmt@miltons.law.za)

Johannesburg: +27 (0) 11 483 0166  
Email: [jhbinfo@miltons.law.za](mailto:jhbinfo@miltons.law.za)

Tyger Valley: +27 (0) 21 914 4100  
Email: [bvinfo@miltons.law.za](mailto:bvinfo@miltons.law.za)

Hout Bay: +27 (0) 21 790 0435  
Email: [hbinfo@miltons.law.za](mailto:hbinfo@miltons.law.za)

Kuils River +27 (0) 21 903 3090  
Email: [tvinfo@miltons.law.za](mailto:tvinfo@miltons.law.za)

